



Broad View
— UNITED —

Becoming A Brave Community

2021 Annual Report



Broad View United
2021 Annual Report



CONTENTS

03	Meet Our Team
04	Minister's Message
05	Message from the Chair of the Board
06	Welcome
07	Board & Governance Policies
08	Renovations of the Cedar Hill Cross Site
08	Surplus & Archives
09	Organ
09	Technology Upgrades
10	Development of Justice & Outreach Vision
10	Updating the Strategic Plan
11	Leasing & Partnership Agreements
11	Ministerial Calls & Congregational Profile
12	Filling Board Vacancy
12	Social Enterprises
14	Reconciliation Initiatives & Living In Right Relationship
15	Small Groups
16	Pastoral Care
17	Children, Youth & Families
19	Healing Touch Ministry
19	Adult Education & Spiritual Practices
21	Ongoing Study & Practice Groups
22	Intercultural - IPaB
24	Challenges Ahead in 2022
25	BVU Foundation
28	Financial Reports
36	Appendix

Meet Our Team



Cheryl Black
Co-Lead Minister



Mark Green
Co-Lead Minister



Margaret Harper
Pastoral Care Minister



Pat McKay
Child, Youth & Family



Meghan Vaughan
Administrator/Bookkeeper



Charlotte Close
Receptionist/Admin Assistant



Louise Rose
Musician



Jim Sparks
Musician



Jeff Poynter
Musician



Cheryl Dennett
Musician



Julie Ng
Intercultural Programming



Mary Kennedy
Children's Choir

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MINISTER'S MESSAGE

What an extraordinary year 2021 turned into.

We faced the second year of the pandemic with bravery, gentle humour, and lots of connecting with each other even when we couldn't be together physically.

This was a year when the small group model of church really showed its strength. We have heard from several people that their group was a lifeline.

In January we opened the newly renovated Thrift Store and what a god send it has been. The managers and the volunteers did a marvelous job with the opening and then navigating all the intricacies of COVID and change. Well done.

The summer students provided vital energy and new approaches as they worked in the thrift store and helped to empty the CHX building in anticipation of renovation. Delays to the renovation beginning have been both a frustration and an opportunity for the plans to be comprehensive and well integrated.

BVU had our first anniversary as a congregation in 2021 and we managed to truly celebrate in the virtual worship as we celebrated being together while we were separate. Yet our capacity to pivot to on-line and zoom was remarkable. When we were able to return in person during the fall we embraced becoming a hybrid church and will continue to offer both virtual and in-person options.

2021 has truly been a year of learning and growing as a new community. And we are looking forward continuing to grow and get to know each other in 2022.

We commend this Annual Report to you. In our new governance structure it is not the teams and the committees that report on their work – as important as their work is. But it is the Board, the elected Body, who report to the congregation on the progress they have made in achieving the strategic goals they have set out.

We believe that you will be gratefully pleased to see the progress your elected leaders have achieved. Of course they have done this through delegating their objectives to the Lead Ministers who have the responsibility to make the dreams operational. It has been a privilege and fun for us to work for and with the Board in bringing BVU into a new way of being church.

We both wish to acknowledge what a privilege and blessing it is to work alongside the people of BVU sharing the blessings and challenges of the journey of faith. It is also great to be part of a larger staff and our thanks and appreciation go to Margaret, Meghan, Edgardo, Charlotte, Pat and Julie and all the music folks (Louise, Jim, Jeff, Cheryl, Mary) for all you do.

Blessings,
Cheryl and Mark



Message from the Chair of the Board

Greetings Broad View United Community!

It is my tremendous honour to present our Annual Report for the 2021 year. Inside the pages of this report, you will find a detailed snapshot of the work and life of our community, staff, and board. Amongst the almost constant changes of the pandemic situation, our staff have continually pivoted to ensure our community has opportunities to connect, engage and be supported in the best way possible. We have taken bold steps to work towards becoming a safer and inclusive community and share our narrative with the wider community.

Our community is admired and respected locally, regionally, and nationally, for our leadership in our ability to offer a vast number of programs, celebrate and worship in both livestream and in person (when possible). Our worship services are watched regularly by not just our local community but in four continents (Europe, North America, Australia, and Asia)! BVU's leadership is also recognized in the tremendous success of our social enterprises including the BVU Thrift Store and the Just Like Family companion care. I am filled with deep gratitude for the staff, volunteers and members of our community that continue to make us a vibrant and progress community.

It has been my privilege and honour to have worked with our incredible executive ministers and the dedicated and passionate members of the Board in my role as Chair for the last two years. I am pleased to pass the torch to Kathryn Clinton as she steps into the role of Chair, and I begin my term as Past Chair. We are in good hands!

Take a moment to reflect both on where we have been and the opportunities that wait for us in the future. Let us continue to be bold, become safer and tell our story.

Warm Regards,



Andrew Delong
Outgoing Chair of the Board



Welcome

The Board and staff of Broad View United are pleased to present to you an outline of the work, accomplishments and goals they have been attending to in 2021. The Board continues to find its feet in the new structure of being a policy board rather than an operations board. We often ask ourselves what our roles and responsibilities are in relation to the tasks, ministry and daily operations that are all a part of Broad View United. We are a diverse board, with a wide range of perspectives; rarely are we of one mind as we begin the conversations but have found that, for the most part, we are able to arrive at a consensus with enough time and adaptations. Each member of the Board is valued for their opinions, perspectives and gifts. We can confidently say that each member is proud of the church that we represent and the direction it is moving in.

In last year's annual report, we set out a number of issues to prioritize. These, as well as emerging issues, are what we will address in this report. While there were many issues that we had imagined would arise, there were other things that emerged that demanded our attention as another year of COVID-19 rolled over us all. Constantly we needed to pivot as staff, board, and congregation in response to both provincial health orders and to specific needs as they pertained to the demographics of our congregation. You will see throughout this report, references to the way COVID had an impact on us as it did every other institution and charity in 2021. However, we believe we have weathered the storm well and look forward to a different kind of year in 2022. Post-Covid rebuilding will not be an easy task. We trust however, that the resilience of BVU, the focus of the strategic plan, and the excellent volunteers and staff that we have, will help us continue to grow. As well as continuing to be a source of support, challenge and growth for many.



Meet Our Board

- ⇒ **Andrew Delong - Chair**
- ⇒ **Kathryn Clinton - Vice Chair**
- ⇒ **Sarah Porter - Secretary**
- ⇒ **Paul Malnarich - Treasurer**
- ⇒ **Thomas Dennett - M&P Chair**
- ⇒ **D'Arcy Wingrove - Member at Large**
- ⇒ **Kelly Orr - Member at Large**
- ⇒ **Matty Cervantes - Member at Large**

BOARD & GOVERNANCE POLICIES

We began our year digging deeper into the policies that will govern our board and congregation in the years ahead. Using the outline that had been approved as part of the amalgamation process, we engaged the services of a consultant who would help us create a new policy governance model. The model is used by many non-profit organizations and was created in collaboration with the Manual of the United Church of Canada. This was a multiple step process that saw numerous revisions and further consultation with another consultant who was a former Executive Secretary for BC conference. Once we were satisfied that we had met the criteria of the manual and the United Church, it was sent to the Pacific Mountain Region working group for review and feedback. The final version was approved and adopted by the board on May 31st, 2021. The complete document can be found in [appendix 1](#).

We are still learning how to live in this new model and use the various provisions for decision-making and support. It has been challenging at times to remember that we are about policy and big-picture thinking and not involved in the management of day to day operations, which fall to the executive staff.

Investment Policies for Broad View United and its Foundation

A working group was established, consisting of; Colin Booth, George Morfitt, Paul Malnarich, Roger Davidson and Jill Sing. The group was formed to help create new guidelines for investments of our joint assets, make the necessary adjustments to the former Cadboro Bay United Church Foundation bylaws, and to bring it under the new name and governance for Broad View United and its Board. A variety of meetings were held, lawyers consulted and drafts created, until the final document was finished in the fall of 2021. A decision to work with the PMR and pool our funds with their investments is part of the recommendations that will be acted upon in 2022.

As we move forward, we are in a fortunate position to have the Foundation both as a vehicle for investing endowment funds but also in acting as a conduit for our social enterprise investments. A copy of the bylaws and investment policies can be found in [appendix 2](#). These were adopted by the foundation on June 3, 2021.



RENOVATIONS OF THE CEDAR HILL CROSS SITE

There has been much pivoting and planning happening this year around the renovations for what will be our new home as a congregation. Our interior designer and architect have been busy responding to the changing landscape of renovations through Covid. There were a number of consultations held with a variety of focus groups for things like the kitchen plans, landscaping plans and the lower hall (HUB area) where community groups and the Thrift Store make good use of the space. Planning and consultation have taken time, but, the finished product has had good reviews from a number of vantage points and perspectives. We hope to create the best outcome in design possible.



Some significant shifts in design for the Sanctuary had to be reimaged in response to the acoustical engineering review and the escalating cost of the sprinkler system. In order to keep the open design and remove the bottle neck areas, we then had to go back to the drawing board and reconfigure the fire walls to meet the various codes while still accomplishing the goal of flow, flexibility and creating a sacred space that can be used and enjoyed for multiple purposes. These delays, while unfortunate, will result in a design that meets both the current needs and the needs of the future. Our congregational liaison (Doug Koch), co-lead ministers, and the building redesign committee have been doing the oversight and keeping the board up to date along the way. We are confident that the drawings will be submitted to Saanich in the first quarter of 2022, and we will be able to start work during the coming year and make significant progress toward finishing this project.

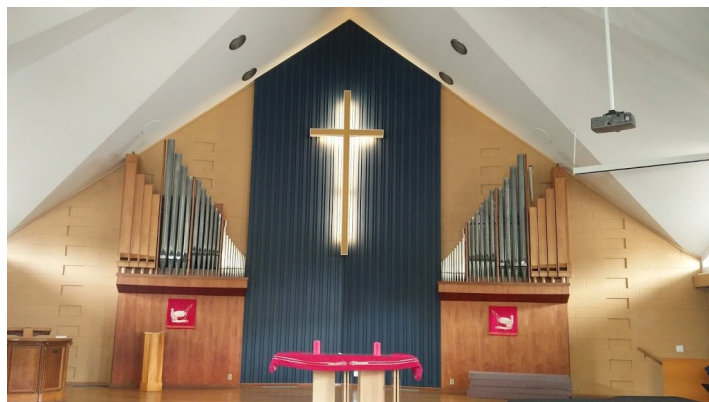
SURPLUS AND ARCHIVES

Beginning in March, two of the Trustees (Don Craigmyle and Kathryn Berge) took on the mammoth task of sorting through the archival materials and many of the stale dated files. They sorted files to be purged if not needed, sent into storage those needing to be kept for the future, and sent to the Pacific Mountain Region archives needing to be kept there for posterity.

In June, the Board also created a Surplus and Disposition Group whose mandate was to clean out the Cedar Hill Cross site to make it ready for renovation, as well as the Arbutus site to be made ready for both congregations to inhabit. Any surplus was sold or disposed of and things needed for the future to be put into storage. The group consisted of Tony and Marilyn Smith, Shirley Hannaford, Ann Churchill and Rosita Dworschak. Summer students also assisted. Mary Kennedy also sorted through all the music and hymn books and stored away what may be needed in the future and moved what would be needed during the transition years to Arbutus.

ORGAN

During the year while we were in the process of getting an assessment for the sale of the Pipe Organ, we found out that it had some serious maintenance issues. We had one last concert with Peter Jenson playing the organ for the congregation to hear it one last time, and then it was disassembled and purchased by an individual looking to learn about pipe organs so they could become a repair person.



In the meantime, an invitation went out to folks who wanted some input into the place of an organ in worship for the future. This input, together with research from our newest music coordinator, Jim Sparks, resulted in the purchase of a leading edge electronic organ console from Holland. It has been installed temporarily at the Arbutus site, but will move with us to Cedar Hill Cross when we transfer our congregation there.

TECHNOLOGY UPGRADES

In 2021 we began a contract with Shane Archer and Lumera Productions to oversee our transition to a higher quality of video and audio production, as well as a move to livestreaming in the fall. Not knowing how long the COVID restrictions would last, we shifted our plan for investing in new audio and video equipment in the reno, to purchasing some of it now to make the pivot to online streaming sooner than we had anticipated. This pivot enabled us to meet both current and future needs with Covid restrictions front and center through the first 8 months of 2021. Shane and his team have been invaluable in both overseeing the transition, purchasing equipment, running the sound, and training volunteers to run the cameras. They have also helped us with some other projects during the year like:

- Live streaming of funerals and memorials
- Christmas video creation with our children
- Shifting of the streaming platform and archive ability
- Integrating feedback from congregation and an accessibility consultant



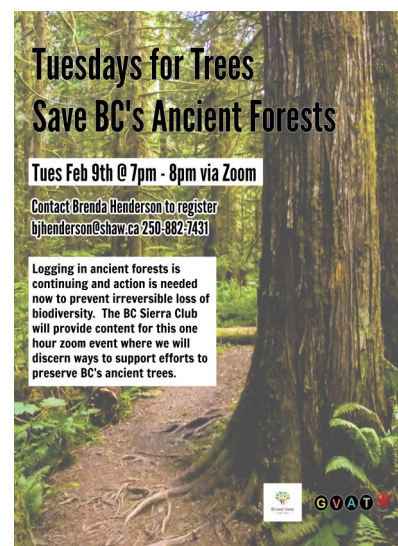
DEVELOPMENT OF JUSTICE AND OUTREACH VISION



The Justice and Outreach team has met quite a number of times through 2021 to talk about where the strengths and foci were for each of the amalgamating congregations and where we might go in the future.

They have also balanced a continuing presence in the community and provided leadership and opportunities for Broad View United to make a difference in the ongoing work of Justice and Outreach. This past year they have:

- * Began the consultative work with the congregation in identifying priorities and foci.
- * Continued to be an active member of GVAT (Greater Victoria Acting Together) where we can partner with a number of organizations to further the work of justice collectively.
- * Worked to be a bridge in the neighbourhood between the new homeless shelter and the local neighbours.
- * Liaised with the Ancient Forest Alliance in protecting old growth trees and organized folks to be present and to write letters.
- * Interfacing with the refugee group and providing support.
- * Interfacing with Shelbourne Community Kitchen and Our Place and providing support for their various campaigns.
- * Coordinating the Amnesty International Write for Rights campaign
- * And much more!



UPDATING THE STRATEGIC PLAN

In the fall of 2021, the Board went through the current strategic plan that they had inherited as part of the amalgamation process and identified those areas where we felt we had made good progress, where some progress and beginnings had been made, and those areas where little had begun yet.

Then the Board identified other strengths, weaknesses, threats and opportunities of our current context. Working again with our Board consultant and after some preparatory work, the Board met for a retreat day to sort through the materials, brainstorm further, and make suggestions for changes, updates and additions to the former strategic plan. This input was integrated, sent back to the Board for review and after a few more changes, adopted at our December meeting. The new strategic plan is attached as [appendix 3](#).

The Board is pleased with this plan and feels it both builds on the vision of the amalgamating Board and congregational values and priorities. They believe this plan has a new shape and a feel that is representative of both the current Board and the emerging congregation.

LEASING AND PARTNERSHIP AGREEMENTS



In 2021, we began our formal leasing agreement with Gillybird Nature Daycare. A formal lease was created with lawyers and real estate agents. They began their occupancy in February. As a result of this process, Kelly Orr (Board) and George Morfitt helped us design and create a leasing template that we could use for future lease agreements. This would make the process more efficient and also prudent on our part.



We also entered into a Memorandum of Understanding (MOU) with Saanich Neighbourhood Place (SNP) as a future partner for our "HUB" ministry and negotiations for space use, both designated and shared, began. We will be learning to live into this transitionally during the renovations and more extensively when the space is renovated. BVU and SNP are both excited about the potential opportunities to serve a wider demographic together.

MINISTERIAL CALLS AND CONGREGATIONAL PROFILE

When we amalgamated, the calls of our three ministers were converted to appointments as is the policy of the UCC. This gave the new amalgamated congregation and its Board time to complete the congregational profile and job descriptions and follow the process set out by the UCC for converting the appointments to Calls. The Board M&P chair, Barry Carbol, pulled together the items needed from the profile using the various documents that the congregation had approved during the amalgamation process and 2020 AGM. Together with his small group, they created the drafts that would go before the congregation for approval and then onto the PMR for their approval as well. The Board reviewed these documents and recommended them to the congregation who met via Zoom on June 13th, 2021 where they were discussed at length and passed. Calls to all three of our Ministers, Rev. Cheryl Black, Rev. Mark Green and Rev. Margaret Harper were all confirmed with a very strong majority.

The Board also received the notice of retirement for the Rev. Betty-Ann Dempsey in the Spring of 2021 and celebration of her ministry and contributions to the congregation were commemorated. She moved back to Vancouver in May 2021.



FILLING BOARD VACANCY

The resignation of Barry Carbol from the Board required an individual to replace him as the M&P Chair. The nominations committee brought forth the name of Thomas Dennett, and the Board was unanimous in confirming him as the newest member.

In addition, the Board, through the nomination committee, accepted the resignation of Kathryn Clinton and Wanda Walker from the Just Like Family (JLF) Board and appointed Mary-Jane Emme and Judy Constanzo to replace them.

The Thrift Store Board also required a new member with the departure of Betty Ann Demsey and was pleased to appoint Veronica Malnarich in her place.

SOCIAL ENTERPRISES:

Broad View United has two active social enterprises that make a contribution to society and earn revenue for the ongoing ministry of BVU. Each social enterprise operates from a set of values consistent with the values and mission of Broad View United. Each social enterprise also has its own board.

2021 Annual Report – Thrift Store

The Thrift Store moved into 2021 under the guidance of our management team, Sam Lawrence and Katy Smith. Our Board members in 2021 were Janet Palin, Bill Fosdick, Sylvia Campbell, Veronica Malnarich and Betty Ann Dempsey. Cheryl Black and Mark Green acted as advisors.

During the 2021 year, the store expanded its opening hours from one day a week of 8 hours to three days a week for a total of 18 hours. The current store hours are Tuesdays 4 – 8pm, Wednesdays 10am – 6pm, and Saturdays 10am – 4pm.

The volunteer base has expanded to over 80 volunteers, doubling the number previously available. The store has also expanded to include some additional paid staff and in the summer was the focus of 3 summer students.



The year 2021 saw community engagement with a successful book sale, a Christmas pop-up sale, and a special children's Christmas shopping evening. Books have been donated to the free little libraries and to the District Wide 1000X book project for early literacy. The store has also installed and promoted Social Justice items: Orange T-shirts and hoodies, Afghan pashminas and jewellery, and Level Ground coffee and chocolates. The Thrift Store was also featured on Chek News' 'The Upside' in May 2021!

Respectfully submitted,

Janet Palin- Chair, Thrift Shop Board -Broad View United Church

Just Like Family Home Care

2021 has been another growing year for Just Like Family Home Care (JLF) with a dramatic increase in both clients and caregivers. At the peak, we had over 50 clients and over 50 caregivers for a total of over 5450 of client care hours in one month.

This is still only the second year that JLF has been in existence and there are several learning curves that we are still working through, as to the Sales and Operations staffing model. In 2021 we moved from having staff based out of their homes to transitioning to office space that we are renting at the Cedar Hill Cross site.

Covid was both a help and a hinderance in 2021. As more families/individuals chose to age in place or recover at home, our services were required more. However, Covid also made the hiring and placement of caregivers more of a challenge. The extreme weather at the end of 2021 was particularly challenging when caregivers found themselves braving snow storms to reach clients.

Our goal always is to provide quality and consistent care to our clients and a positive and safe working environment that pays a living wage for our caregivers while being acknowledged, appreciated and respected.

Current Board members are Sarah Bowder, Judy Costanzo, and Mary Jane Emme. Scott Morrice, Mark Green and Cheryl Black act as advisors to the board.

Respectfully submitted

Sarah Bowder

President and CEO

Just Like Family

JUST LIKE FAMILY
HOME CARE



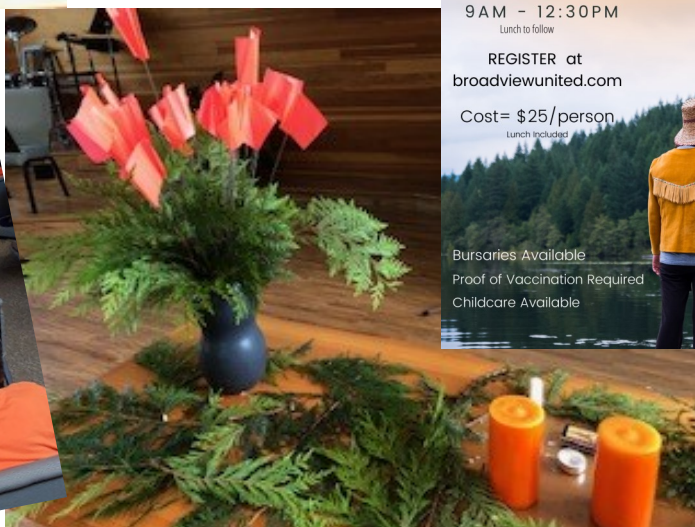
RECONCILIATION INITIATIVES & LIVING IN RIGHT RELATIONSHIP

The reconciliation team continue to meet and discern about what it means to faithfully walk forward on the path of Truth and Reconciliation with Indigenous people and their communities that surround us. We know that a significant part of what we must do as settlers is to continue to learn and listen to the stories and experiences of Indigenous people. As well we look for ways to make reparation and build bridges. Sept 30th is now both Orange Shirt Day and Nation Truth and Reconciliation Day in Canada. BVU members were encouraged to show solidarity in a variety of ways:

- To wear an orange shirt to church on the Sunday closest to September 30th and to observe this day in the service.
- To wear the orange shirt on Sept 30th in public as a sign of solidarity.
- Created a community vigil opportunity on Sept 30th at 2:15 pm to stand as witnesses to the many forgotten and hidden gravesites of children on former residential school grounds.
- Arranged for the sale of *Orange Shirts* through the BUV thrift store. All proceeds go back to the creators of the Shirts. We only act as a distribution center.



The team also worked on creating a Reconciliation Learning Event with Indigenous Elder Patricia Watts for November. This event had to be postponed due to Covid and weather shifts, and was rescheduled to the spring of 2022 (Saturday March 26th).



Reconciliation Learning Event

Join us for this deep learning and listening event

PRESENTER: PATRICIA WATTS

MARCH 26TH
9 AM - 12:30 PM
Lunch to follow

REGISTER at
broadviewunited.com

Cost= \$25/person
Lunch included

Bursaries Available
Proof of Vaccination Required
Childcare Available



SMALL GROUPS

2021 has been the first full year since launching this ministry which coincided with the beginning of COVID in the spring of 2020.

The Small Groups were developed with the purpose of giving folks a place to gather that would differ from study and educational groups. Here members get to know each other in a way that gives them a sense of 'belonging'. The main goal consists of forming bonds of connection, trust, and friendship, within the framework of a spiritual community. Groups choose topics they would like to explore together. In a large church, it also provides a place where newcomers can be welcomed in, providing a bridge to the larger community. Groups are entirely led by congregants which encourages lay leadership and the development of spiritual practices and shared pastoral care. Most of the meetings this past year have taken place on ZOOM due to the pandemic.

Currently we have 10 groups that are operational, comprising of 80+ congregants, including 12 facilitators and a Core Team. 2-3 more groups are poised to launch between now and the summer.

Here are a few testimonials from this past year:

- *I've found small groups as a consistent and trusted place to build relationships with those in my faith community. It's a place where I can feel connected and known and engages me in a way that Sunday worship doesn't.*
- *It's been a privilege to be with people and learn their stories.*
- *I enjoy our small group because it gives me a chance to really get to know people I might never have interacted with before. Even though I haven't been back to church yet I feel like our small group has brought a new sense of spirituality to my life.*

The birth of a new ministry is teaching us much, and it is exciting to see the program evolving. A number of new groups are in the works. We would love to help you connect in with a small group. Please reach out to us!

In closing, it is indeed a privilege to work with all who have stepped forward to offer their gifts of leadership, passion and commitment in action to BVU.

Special thanks to these folks: Val Bauld, Wendy Brown, Lynne Crawshaw, Cheryl Dennett, Thomas Dennett, Betty Doherty, Justine Etzkorn, Shelagh Hamerton, Adele Heise, Brenda Henderson, , Brian McConkey , Carol Munro and Sharon Strong.

Respectfully: Margaret Harper



PASTORAL CARE

CONGREGATIONAL CARE TEAM

2021 has brought both challenges and joys to the framework of the pastoral care ministry. We were saddened to say goodbye to Betty Anne Dempsey, beloved Pastoral Care Minister, first with the St. Aidan's congregation, and then with BVU. It was truly a joy to work alongside Betty Anne and to witness her deep caring and love in action! We continue to wish her much happiness in her retirement.

Covid meant that for much of the year, in-person visits were at a minimum- especially visits to care facilities and hospitals. However, what the pandemic did not hamper was the outflowing of care and compassion between congregants who continued to check-in with each other through phone calls, outdoor visits and cards. We cannot thank you enough for all the pastoral care that happens quietly, without fanfare, each and every week.

The amalgamation into BVU means that as a 'large' church, the pastoral care from member to member becomes ever more important. Indeed this was one of the prime incentives to launch the Small Group Ministry where folks would have a group where care would be given and received on an ongoing basis.

Our team sent out Easter Cards to many folk, as well as organized the "You're In Our Thoughts" Poinsettia Delivery. 69 poinsettias were delivered to folks, for whom we were aware, had experienced a particularly hard year. Thank you to all our volunteer drivers, many of whom delighted in having a visit as well.



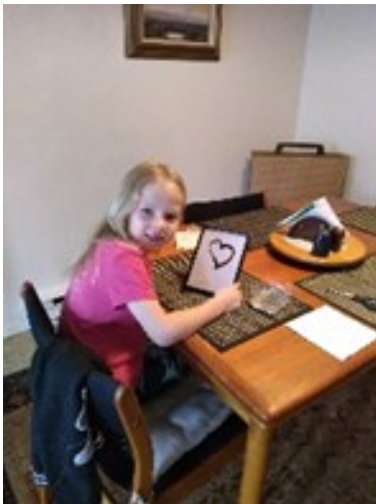
There are simply not enough ways to thank all of you for your on-going love and compassion in action. For we walk in the path of Jesus----healer and friend, the one who wept and laughed and continues to inspire us all on this journey.

In closing, I want to thank retiring members of our team, Puddie Curtis, Bonnie Davoren and Beth Klick for their devotion and care! As well, I am indebted to Rosita Dworschak and Edna Hamilton who remain on our team, going with the flow in the midst of all that has come our way this year!

Respectfully: Margaret Harper, Rosita Dworschak, Edna Hamilton

CHILDREN, YOUTH & FAMILIES

Kids' Zone (for kids aged 3 to 12) – From January till June I continued to develop Faith at Home kits for our families with children who would have been participating in our Kids' Zone programming. These kits were developed on a monthly basis and provided independent and family activities based on a monthly theme. Everything they would need for crafts, discussion starters, outdoor exploration, prayer cards, and seasonal activities was provided in the kit and delivered to their home. These deliveries provided me with an opportunity to connect with the kids and their parents on the front step or even a visit in the yard in a really fulfilling and positive way. The kids were excited to see what was in the kit and the parents loved having these tools to explore their faith with their kids. I received so much positive feedback on the kits and even had many of our grandparents asked to be included in the deliveries so they could explore together with their grandchildren. I delivered to 17 different families and 30 children.



I also created a Virtual Kids' Zone each month, which the kids could visit anytime. It was a virtual Sunday School room that appeared on Broad View United's website; with 14 to 17 links to bible stories, songs, videos, poems, read aloud books and craft tutorials all related to our monthly theme.

In August we hosted a family picnic at Gyro Park. It was a chance for us to gather together in-person and connect with old friends and new families as we prepared to meet in-person in the Fall.



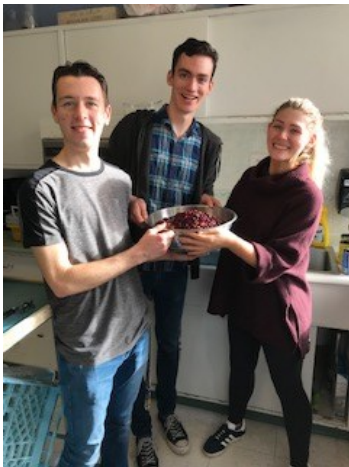
In September we welcomed our families and kids back for Start Up Sunday with lunch, activities and a jumpy castle.

Our regular Kids' Zone programming starts with a children's conversation during the worship service, then we leave to continue the lesson on our own in the hall and in the youth room upstairs. The children are broken up into 3 groups based on age – pre-school to grade 2, Grades 3 – 5 and Grades 6-8. Everyone is required to wear a mask and to sanitize their hands before we start. The snacks we serve are all individually packaged to continue to meet Covid protocols.

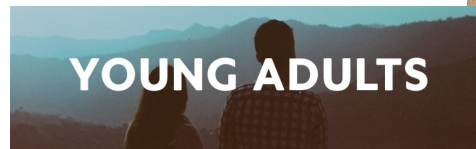


Through PMR First-Third I meet once a week on a Zoom meeting with other youth leaders from across BC and Alberta to brainstorm and share ideas to enhance our children and youth program planning. The Sunday Morning children's leaders and I meet once a month to plan activities that connect the children to the bible stories and integrate seasonal themes for each age group.

Youth Groups – Typically our youth groups meet every second week. The Junior Youth Group is for students in grades 6, 7 or 8 and we meet on Fridays from 7:00 – till 9:00pm. The Senior Youth Group is for high school students and meets on Sundays from 7:00 – 9:00pm. During Covid restrictions the junior youth group did not meet but the Senior Youth Group continued to meet over Zoom. We checked in, discussed relevant topics, and played online games that often went over our 2 hour time limit! From September to December both youth groups were able to meet in-person masked. We built friendships and community in a safe, inclusive space is the priority for this ministry and we have youth both from church families and from the wider community that attend.



Young Adults – Our Young Adults group is for those who have finished high school up to age 29ish. We have a welcoming, inclusive group that meets on the 1st and 3rd Sundays of the month for lunch at 12:15. All must show their proof of vaccine to attend. Lunch is provided and Covid protocols observed. This is a time to connect, share stories and perspectives about life as young adults with its challenges and joys.



Parent/Caregiver and Tot – Every Wednesday morning from 9:30-11:30am parents and caregivers are invited to bring their children aged up to 5 years for playtime, socializing and community building. The gym is full of toys and trikes for the kids and coffee and tea is provided for the adults. There is a circle time with songs and finger plays followed by a snack. The snack is provided and served individually and all adults are required to show their vaccine passport and to wear a mask.



Respectfully submitted
Pat McKay—Children, Youth and Families Ministry Co-ordinator



HEALING TOUCH MINISTRY

Covid opened up a new way of offering healing for many of our group. Some of us had used distance healing before but the Covid restrictions on “person to person” contact encouraged us to use it almost exclusively. The people offering this way of healing and the people who received it were delightfully surprised by its power. No distance was an obstacle to the treatment. Our group met for practice sessions on zoom and felt the energy, the support for one another, and the joy of being together. We intend to offer in-person sessions when the infection numbers have receded and remain low.



ADULT EDUCATION & SPIRITUAL PRACTICES

Lenten Study with The Virtues Project™

This course was offered weekly as an online opportunity and was also utilized by many of the Small Groups. Together we explored some of the virtues and values of Jesus as found in his life and ministry: Compassion, Humanity, Humility, Faith, Prayer, Courage, Justice, Wisdom, Awe, Integrity, Steadfastness and Resilience. This timeless lens encouraged our own spiritual paths and gave us much to ponder as members of a faith community. Many thanks to Betty Doherty for co-facilitating this series!



Exploring Grief & Loss Together

This fall, 6 congregants met over the space of two months to support each other in the shared experience of grieving. Through prayer, readings, reflections and conversation the group bonded as they faced all the emotions and phases that come with learning to live in the midst of heartbreak and loss. The group is currently exploring whether they may continue as a small group.



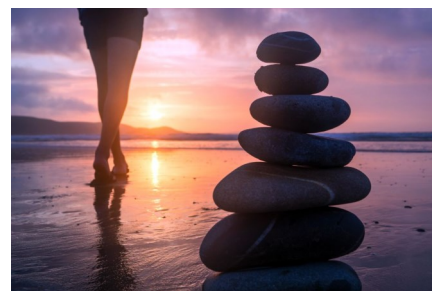
Walking with the Labyrinth with the Virtues

This fall, we offered a new weekly offering on Monday mornings to walk our beautiful labyrinth while contemplating one of the Virtue Reflection Cards (The Virtues Project™). We conclude with a brief time of sharing our reflections. Groups of between 4-8 folks found this was a great way to set a positive tone for the coming week. Newcomers are always welcome!



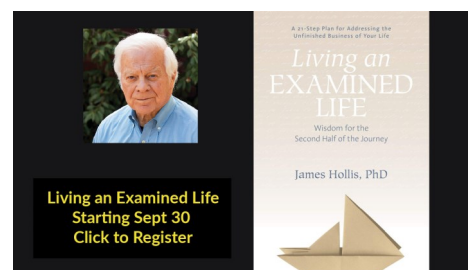
Sacred Pause At Day's End

Another new group this fall which meets online Monday evenings, *Sacred Pause* gives participants the opportunity to close out their day and prepare for a restful sleep. We begin with a gentle reading, and then proceed into a guided meditation which encourages us to let go, to appreciate and celebrate the gifts of life. This has become a popular event with upwards of 12-15 participants weekly. Newcomers always welcome.



Living the Examined Life

A very dedicated group of 12 spent 22 weeks diving deep into this book and its implications for their daily life and living. Always a lively discussion, it touched folks at a number of levels. We started in-person but soon found ourselves having to move online. Yet, the group stayed together and hung in with positive results.



Do I Still Want to Call Myself a Christian

About 24 people gathered over 5 weeks to explore the question of our day that many progressive thinkers have; "Do I still want to call myself a Christian?" In light of the way Christianity is often portrayed by the media and in the aftermath of colonialism and the hijacking of much of Christianity by fundamentalism. What is there to be saved? Is often the question asked. We opened up the discussion and explored some progressive paradigms but there were lots of questions left still to explore for another time.



Five Little Indians

This 5 week session with about 18 people dove deep into the multilayered issues of the lingering effects to inter-generational trauma and the aftermath of residential schools. A challenging but very engaging novel "Five little Indians" was our lens to engage the topic on both a heart and a head level. The consensus at the end was that every Canadian should read this book. We hope you will.



ONGOING STUDY & PRACTICE GROUPS

Book Worms

This group has continued to meet regularly online throughout 2021. The books studied were *St. Paul, The Apostle We Love to Hate* by Karen Armstrong; *Pastrix: the Cranky, Beautiful Faith of Saints and Sinners* by Nadia Bolz-Weber; *Faith After Doubt* by Brian McLaren. Book Worms meets twice a month and has 7 people participate in this group.



Faith Explorations

This group has continued to meet online throughout 2021 and uses the *The Great Courses* lectures as their foundation for study and learning. For 2021 their foci were: "The New Testament" with Bart D. Ehrman; "Science and Religion" by Lawrence M. Principe. Thirteen people, including one participant from England gather every Tuesday via Zoom.

Tai Chi Chih

Except for a few weeks around Christmas, our Tai Chi class practiced throughout this year; sometimes outside, sometimes in the Sanctuary without chairs and then in the Sanctuary with chairs. We are all double vaxxed, wear masks, able to social distance and use hand sanitizers so we can safely follow the protocols in place. For the month of February we have had 2 sessions on Tuesdays because we were limited to 10 people at a time which included the instructor. Now that this restriction has been lifted, we are back to the full class offered at 9:30am. Our thanks to Eileen Campbell for this wonderful offering.



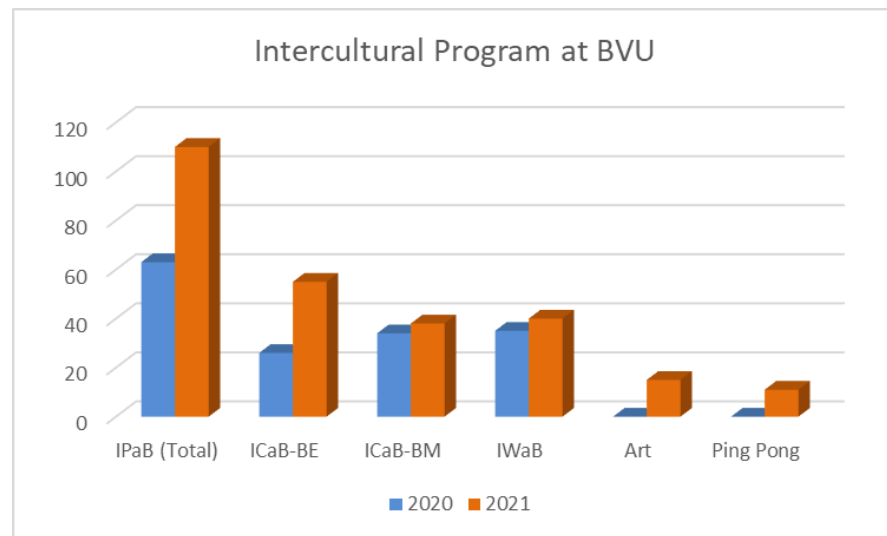
Thursday Lectio

During the year we met on Zoom but when allowed, we had one session a month in-person, either at someone's house outside or in the Narthex. We became pros on Zoom and felt connected and spiritually fed. Zoom allowed everyone to attend without the worry of infecting anyone if one was experiencing a cold or feeling left out because of injury or limited mobility. Our sessions provided support and prepared us for the challenges of the week.



INTERCULTURAL ~ IPaB

According to the 2020 annual report from Vancouver Island Economic Alliance (VIEA), there has been a consistent increase of approximately 1.5% of people moving to the CRD region and on Vancouver Island in 2019, and it is expected to be around the same rate for 2021. Among the 6000 plus new residents in the CRD region, there is an average of 200 immigration applications over the past 5 years and over 300 applications in 2019, each application could mean a household of two or even a family. As per the article on August 8, 2019 reported in Maclean on the “10 best communities for immigrants in Canada 2019”, Saanich has 21% of its population speaking languages other than English or French. Based on the statistical data, can you imagine how many people are new to our community? How many of them are trying to fit into our culture and improving their English language skills? Do you notice a variety of international items on rack in grocery stores around us?



IPaB (Intercultural Program at BVU) continues its focus in promoting integrations between the local community and the newcomers, especially those who are looking to improve their English language skills and get involved in the community. Since April 2020, IPaB has moved most activities online but in between when possible, participants of the community have tried to meet up in person in small groups. In summary, registration of the intercultural activities has jumped from 63 of last year to 110 as of Jan 31, 2022, an increase of 75%. Among the 110 registrants, 58% are those who speak English as a second or third language. The huge increase is a combining result of an increase of 46% in ICaB-BE, and approximately 10% from the two additional activities, Art for Everyone and Ping Pong and Games Night.



ICaB – BE (Intercultural Conversation at BVU

Basic English) has been the most regular activity being held on a weekly basis. We have seen young people go from making a shy introduction of themselves to sharing their point of view courageously and finding employment in the community. Their growth has certainly become a joy to witness for many participants in the IPaB community, as well as many supporters of the congregation.



Arts and sports are two activities that facilitate integration without a high level of language proficiency. The activities have proven to be a great medium to bring people of diversity together, regardless of young or old, skilled or beginners, English speaking or not. We look forward to more activities promoting integration among people of diversity living and enjoying lives together in our community.

While welcoming the newcomers, we are also sharing the Christian values of the United Church to the newcomer communities. Many international participants are joining us online because they feel a strong sense of community from the connection we have with the core participants. Some of the newcomers in Victoria are bringing their family and friends to our programs, to support the church events, the Thrift Shop and other associated activities with our church partners. Participants are paying attention to the information and news wherever they are, even when they are back in their home countries or have moved on to another city or country. In addition, we have been receiving referrals from the Inter-Cultural Association and the Emmanuel Baptist Church in the neighbourhood, we have been approached by a few other United Churches on the mainland to follow our Intercultural program development as well. I truly believe with the efforts of everyone in the program and behind the scene, IPaB has proven to be a successful outreach program at BVU. I would like to take this opportunity to thank each and every one of those, who have offered their valuable time, courageous participation and genuine connection in our community.

Respectfully submitted
Julie Ng-Leung
Intercultural Programming



CHALLENGES AHEAD IN 2022

- Rebuilding and reconnecting Post-Covid with both those inside and outside the BVU community.
- Profile and Search committee to be created and a suitable candidate found to replace Rev. Cheryl Black who is retiring June 1, 2022.
- Continuing to oversee the renovation process of the Cedar Hill Cross site and bring the designs and appropriate motions before the congregation and PMR in 2022.
- To continue to support the social enterprise initiatives and seek out other opportunities to diversify revenue streams.
- To prioritize items in the strategic plan for action in 2022 and continue to use this lens as a way of evaluating activities and proposals that come before the board.
- To continue to learn and grow as a policy governance board as we sort through roles and responsibilities in the various areas of oversight for mission and ministry.



BVU FOUNDATION

The Broad View United Foundation is incorporated under the BC Societies Act and is a registered charity under the federal Income Tax Act. Incorporated in 2002 as the Cadboro Bay United Church Foundation, as of 2021 it is registered and operates as the Broad View United Foundation. It maintains both a General Fund and a Mary Ann Klymak Fund, with investment income from the latter fund devoted to assisting in the funding of the Church's music ministry.

Over the 20 years from 2002 to the end of 2021, the Foundation has received \$265,129 in gifts and has donated \$181,627 to the church (net of congregational annual giving flow-through). Investment and other income have exceeded administrative expenses by \$124,537.

In 2021, the Foundation received \$7,632 in gifts (net of congregational annual giving flow-through) and a dividend of \$30,000 from the investment in Just Like Family. At the end of 2021, the market value of investments totalled \$314,306 and the total equity of the Foundation was \$375,024 (\$344,652 net of congregational annual giving to be transferred to Broad View United).

The Foundation Directors and members are drawn from the Church Board so as to ensure that the activities of the Foundation support the objectives and programs of Broad View United.

It is intended that, starting in 2022, medium- and long-term investing by the Foundation be managed on behalf of the Foundation by the Pacific Mountain Region of the United Church of Canada. The Region successfully manages, with proven expertise, some \$50 million of investments. Our Foundation will regularly liaise with the Region regarding management of the Foundation's investments. Short-term investments having a duration of three years or less will continue to be held and managed directly by Broad View United.

There are a variety of ways by which the long-term financial sustainability of our church is enhanced through gifting to the Foundation. Three popular ways have been, and are, bequests, gifts of cash or securities, and assignments of personal life insurance policies. Consideration will need to be given in 2022 to implementing a information program to encourage members and adherents of Broad View United to consider gifting to the Foundation.

It has been my privilege to have served as Administrator since the Foundation's incorporation. In stepping down from that capacity, I have every confidence that the Foundation will achieve continued success under the guidance of the 2022 Board and administration.

George Morfitt
Foundation Administrator

BROAD VIEW UNITED FOUNDATION

Statement of Financial Position (Revised)

December 31, 2021

(Unaudited)

	<u>2020</u>	<u>2021</u>
<u>Assets</u>		
Cash in bank	\$ 20,672.61	48,645.85
Cash on deposit with ScotiaMcLeod	1,121.10	1,223.90
Accrued interest income	800.00	800.00
Investments – at fair value (Statement 2)	265,659.00	298,301.00
Cash value of life insurance	<u>26,053.48</u>	<u>26,927.80</u>
 Total Assets	 <u>314,306.19</u>	 <u>375,898.55</u>
<u>Equity</u>		
Balance, beginning of year	<u>246,590.21</u>	<u>314,306.19</u>
Additions during year:		
Charitable gifts received	56,604.00	38,004.15
Dividend received	-----	30,000.00
Investment income	7,670.50	3,304.88
Increase in cash value of life insurance	<u>808.48</u>	<u>874.32</u>
	<u>65,082.98</u>	<u>72,183.35</u>
Deductions during year:		
Donations paid	11,000.00	50,104.00
Administrative expenses	<u>40.00</u>	<u>388.98</u>
	<u>11,040.00</u>	<u>50,492.98</u>
Total equity before unrealized net gain (loss) on investments	300,633.19	335,996.56
Unrealized net gain on investments	<u>13,673.00</u>	<u>39,901.99</u>
 Total Equity	 \$ <u>314,306.19</u>	 <u>375,898.55</u>

Approved by the Board:



Director



Director

BROAD VIEW UNITED FOUNDATION

Statement of Investments

December 31, 2021

(Unaudited)

					<u>Book Value</u>	<u>Fair Value</u>
<u>General Fund</u>						
<u>Fixed Income</u>						
Canadian Western Bank	GIC	2.32%	June/22		\$ 12,000	12,000
CIBC - GIC (cashable)		0.40%	June/22		20,021	20,021
PH&N Total Return Bond Fund	Various				23,037	23,581
Total Fixed Income Investments					<u>55,058</u>	<u>55,602</u>
<u>Equity</u>						
1222046 B.C. LTD.	100 shares				30,000	30,000
Alphabet Inc.	20 shares (note)				34,312	74,135
Brookfield Renewable	150 units				2,171	6,797
FirstService Corp.	50 shares				12,220	12,430
Granite REIT	300 units				16,882	31,620
Intact Financial Corp.	15 shares				2,527	2,466
Royal Bank	100 shares				8,351	13,425
Starbucks Corp.	110 shares (note)				15,624	16,463
Total Equity Investments					<u>122,087</u>	<u>187,336</u>
<u>Other</u>						
MacKenzie Income Fund	CM	Various			23,324	25,028
Total General Fund					<u>200,469</u>	<u>267,966</u>
<u>Mary Ann Klymak Fund</u>						
<u>Fixed Income</u>						
HSBC Bank Canada	CB	4.25%	June/24		15,000	15,979
<u>Other</u>						
BNS Investment Savings	CM	Various			11,806	11,806
Manulife Investment	CM	Various			1,082	1,082
Manulife Dividend Income	CM	Various			1,235	1,468
Total Short-term Investments					<u>14,123</u>	<u>14,356</u>
Total Mary Ann Klymak Fund					<u>29,123</u>	<u>30,335</u>
Total Investments					\$ <u>229,592</u>	<u>298,301</u>

Note: These shares are held in U.S. dollars. Their book and fair values are stated in Canadian funds based on the Canada/U.S. dollar exchange rates as of the date of acquisition and the date of this statement, respectively.

CB – Coupon Bond; CM – Cash Management; GIC – Guaranteed Investment Certificate

As at December 31, 2021

					01-Jan 2021	31-Dec 2021	
ASSETS							
Current Assets							
	Bank Accounts				\$ 3,044,782	\$ 369,168	
	Funds Held in Trust				\$ -	\$ 35,380	Accessablity Grant
	Investments				\$ 205,302	\$ 2,457,982	
	Accounts Receivable				\$ 31,862	\$ 55	
	Cash on Hand				\$ 300	\$ -	
TOTAL ASSETS					\$ 3,282,246	\$ 2,862,585	
LIABILITIES							
Current Liabilities							
	Accounts Payable				\$ 12,799	\$ 2,161	
	Victoria Healing Pathways				\$ 2,798	\$ -	
	Credit Cards				\$ -	\$ 69	
	GST/HST Payable				-\$ 1,584	-\$ 4,524	
	Due to M & S (payable)				\$ 1,261	\$ -	
	Unearned Revenue					\$ 3,980	
Total Current Liabilities					\$ 15,274	\$ 1,686	
Long Term Liabilities							
	CEBA Pandemic Loan				\$ 60,000	\$ 60,000	
	Special Purpose Funds				\$ 136,200	\$ 122,986	see Appendix 1
					\$ 196,200	\$ 182,986	
TOTAL LIABILITIES					\$ 211,474	\$ 184,672	
EQUITY							
	Legacy Funds -				\$ 105,298	\$ 140,572	
	Capital Holding Fund				\$ 2,965,474	\$ 2,521,350	see Appendix 2
	Surplus/Defecit					\$ 15,991	
TOTAL EQUITY					\$ 3,070,772	\$ 2,677,913	
TOTAL LIABILITIES & EQUITY					\$ 3,282,246	\$ 2,862,585	
	prepared by: Paul Malnarich, Treasurer, Broad View United						

As at:
December 31, 2022

Appendix 1
Special Purpose Funds

Long Term Liabilities

Special Purpose Funds

Special purpose funds: were created by amalgamating different designated funds that the two founding congregations as they came into the amalgamation. They were combined and at times renamed into funds that line up with the vision and mission of BVU while maintaining the integrity of the donor who gave the funds or the fundraising objective which created the funds.

	St. Aidan's	CBUC	01-Jan 2021	Contributions 2021	Withdrawls 13-Jul-05	Balance 31 Dec. 2021
Refugee Fund	\$ 25,300	\$ 7,500	\$ 32,800	\$ 5,900	\$ 25,000	\$ 13,700
Outreach	\$ 9,500	\$ 14,000	\$ 23,500	\$ 23,928	\$ 29,629	\$ 17,799
Music Ministry	\$ 20,600	\$ 8,000	\$ 28,600	\$ 500	\$ 7,348	\$ 21,752
Benevolent Fund	\$ 5,600	\$ -	\$ 5,600	\$ 250	\$ 1,433	\$ 4,417
Youth Fundraising Reserve	\$ 4,300	\$ 2,200	\$ 6,500	\$ 118	\$ -	\$ 6,618
Reconcilliation	\$ 5,000	\$ -	\$ 5,000	\$ 2,500	\$ -	\$ 7,500
Healing Ministry	\$ 2,500	\$ 3,200	\$ 5,700	\$ -	\$ -	\$ 5,700
New Initiatives	\$ 14,000	\$ 4,000	\$ 18,000	\$ 12,000	\$ -	\$ 30,000
Building Contingency Fund		\$ 8,000	\$ 8,000	\$ -	\$ -	\$ 8,000
Intercultural Fund		\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000
Sabbatical Fund		\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 2,500
TOTALS	\$ 86,800	\$ 49,400	\$ 136,200	\$ 50,196	63,410	\$ 122,986

prepared by: Paul Malnarich, Treasurer, Broad View United



As at December 31, 2022

Appendix 2
Capital Holding Funds Account

EQUITY

Capital Holding Funds Statement for Fiscal Year ending December 31, 2021

<i>Account Balance as at January 1, 2021</i>	\$ 2,965,474	
Interest earned on funds	\$ 22,128	
Federal Accessibility Grant	\$ 35,380	
		\$ 3,022,982

Withdrawals January 1, 2021 to December 31, 2021

Constuction Costs		
Architectural Costs	\$ 68,250	
Engineering Costs	\$ 114,634	
Deposit - Solar Panels	\$ 18,705	
PMR - Installment #1 to Campus Ministry	\$ 200,000	
Transfer to BVU operational account	\$ 80,000	
Earned Interest transferred to BVU	\$ 20,000	
Banking Charges	\$ 43	
<i>Total Withdrawals</i>		\$ 501,632
<i>Total Capital Holding Funds</i>		\$ 2,521,350

*Assets held at Vancity in Capital Holdings Account
as at December 31, 2021*

Cash	\$ 27,988	
Accessabilty Grant	\$ 35,380	
Cashable 30 day Acceptance Note	\$ 256,982	
Term GIC Note (3 year ladder term)	\$ 1,000,000	
Income Mutual Funds (Low risk)	\$ 1,201,000	\$ 2,457,982
<i>Total Capital Holding Funds held at Vancity</i>		\$ 2,521,350

Note: Campus Ministry: As part of our fulfilment of the 10% portion of funds of the sale of GHUC to Pacific Mountain Region (PMR), we had the opportunity to designate these to a new fund created by the PMR for the support of Campus Ministry in BC. These were forwarded toward the end of 2021.

prepared by: Paul Malnarich, Treasurer, Broad View United

BROAD VIEW UNITED

PROFIT & LOSS - BUDGET vs. ACTUALS

January 1, 2021 - December 31, 2021

		Actual	Budget	% of Budget
INCOME				
Note 1	Receiptable Donations	\$ 451,576	\$ 496,600	90.9%
	Non-Receiptable Donations	\$ 72,047	\$ 44,400	162.3%
Note 2	Federal Wage Subsidy & Grants	\$ 163,637	\$ 126,000	129.9%
	Lease and Rental Income	\$ 29,291	\$ 45,000	65.1%
	Capital Holding Fund Transfer	\$ 80,000	\$ 140,000	57.1%
	Interest Income	\$ 24,688	\$ 20,000	123.4%
Note 3	Foundation Income	\$ 30,000	\$ 36,000	
Note 3	Thrift Store (net income)	\$ 105,598	\$ 50,000	211.2%
Note 4	Other Income	\$ 29,757	\$ 8,270	
PROFIT		\$ 986,594	\$ 966,270	102.1%
EXPENSES				
	Clergy & Staff	\$ 511,934	\$ 515,414	99.3%
Note 5	Contracted Staff	\$ 91,663	\$ 113,000	81.1%
Note 6	Casual Staff	\$ 36,144	\$ 42,000	86.1%
	Custodial Staff	\$ 41,071	\$ 40,887	100.5%
	Administration & Office costs	\$ 30,145	\$ 31,900	94.5%
Note 7	Building Costs	\$ 100,408	\$ 92,000	109.1%
	Ministries	\$ 11,515	\$ 24,150	47.7%
	Outreach	\$ 43,715	\$ 44,200	98.9%
Note 8	Other miscellaneous costs	\$ 23,950	\$ 28,200	84.9%
	UCC Assessment	\$ 32,233	\$ 32,233	100.0%
TOTAL EXPENSES		\$ 922,778	\$ 963,984	95.7%
Note 9	DIRECTED FUNDS			
	Transfer to Refugee Fund	\$ 5,700		
	Transfer to Music Fund	\$ 500		
	Transfer to Reconciliation Fund	\$ 2,500		
	Transfer to Intercultural Fund	\$ 5,000		
	Transfer to New Initiative Fund	\$ 12,000		
	Transfer to Outreach Fund	\$ 22,125		
	TRANSFER TO DIRECTED FUNDS	\$ 47,825		
NET INCOME		\$ 15,991	\$ 2,286	

BROAD VIEW UNITED

NOTES to Profit & Loss Statement

- 1 Receptible Donations include all those that are directed (below are the three main ones):

Mission and Service	\$	38,082
Outreach Revenue	\$	7,213
Refugee Revenue	\$	3,400

- 2 Funds received as a result of various grants include:

CEWS (Federal Government Employment Subsidy)	\$	84,761
Canada Student Jobs Grant (employed 3 students)	\$	14,126
UCC (Pacific Region) Grants	\$	64,750

- 3 Social Enterprises
BVU presently has two distinct Social Enterprise endeavours:
Thrift Store (which is accounted for internally)

	\$	105,598
Net Revenue		
Just Like Family (shares are held by the BVU Foundation)	\$	30,000
Initial Annual Dividend Declared for Fiscal year 2021.		
	\$	135,598
Net Realized		

- 4 Other Income

Includes reimbursement of Restorative Care costs	\$	19,721
Building Transition (net)	\$	3,581

- 5 Contracted Staff
Cost of Musicians, AV Tech personal and Intercultural ministry

- 6 Casual Staff (issued a T4A) includes cost of:

Canada Students reimbursement (net cost \$6,555)	\$	20,681
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- 7 Building Costs includes cost of:

Utilities	\$	31,930.00
Insurance	\$	42,112.00

- 8 Miscellaneous costs includes costs of:

Technology, Communication	\$	4,650.00
Board Expenses	\$	15,441.00

- 9 Directed Funds
Funds come from one of two sources
Designed offerings or they are apportioned from special gifts or bequests

BROAD VIEW UNITED

2022 PROPOSED BUDGET

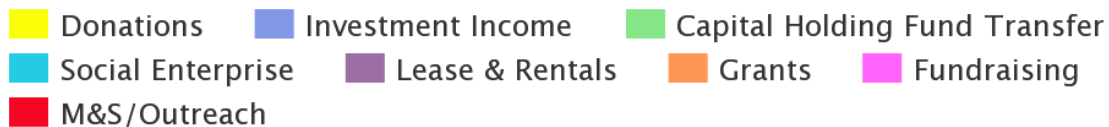
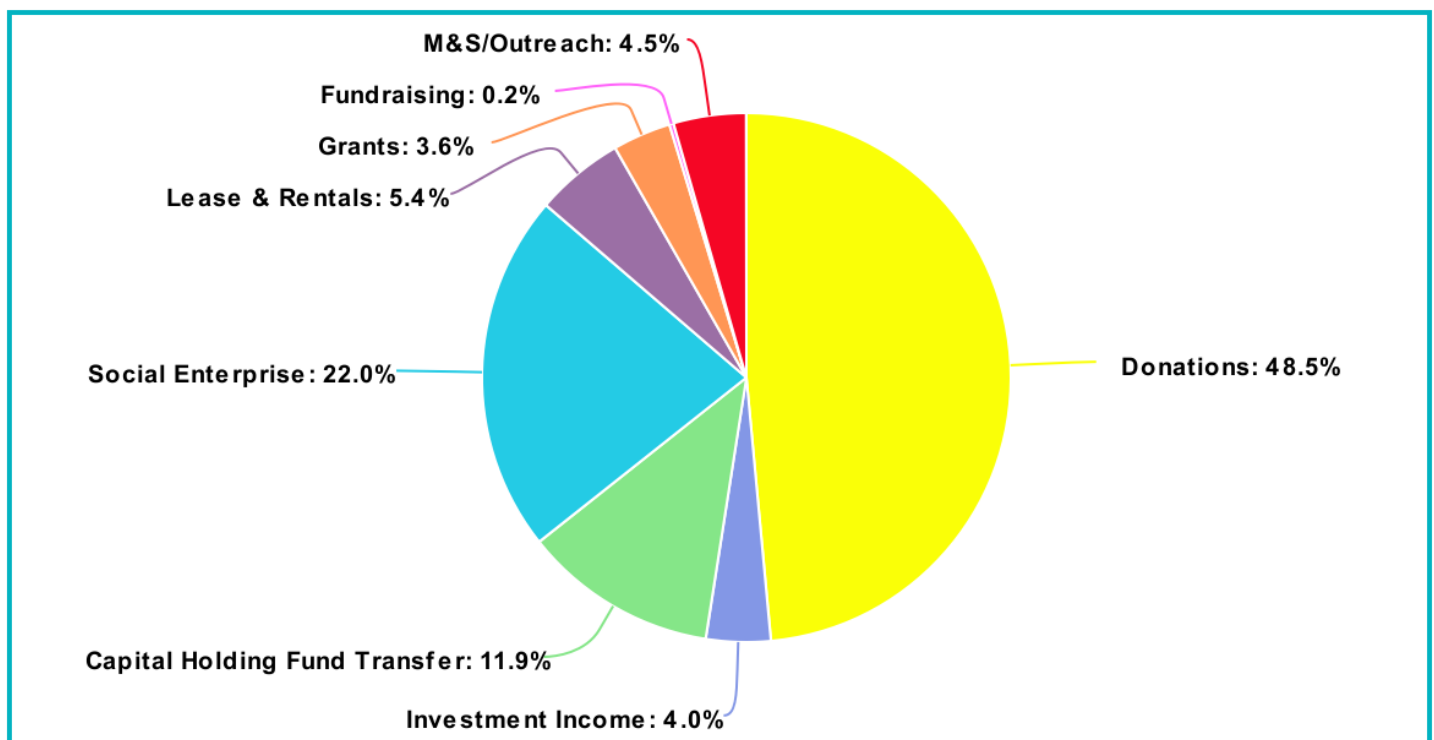
		2021 Budget	2021 Actual	2022 Budget
INCOME				
Note 1	Receiptable Donations	\$ 496,600	\$ 451,576	\$ 483,000
	Non-Receiptable Donations	\$ 44,400	\$ 72,047	\$ 67,500
Note 2	Federal Wage Subsidy & Grants	\$ 126,000	\$ 163,637	\$ 36,000
	Lease and Rental Income	\$ 45,000	\$ 29,291	\$ 55,000
	Capital Holding Fund Transfer	\$ 140,000	\$ 80,000	\$ 140,000
	Interest Income	\$ 20,000	\$ 24,688	\$ 47,000
Note 3	Social Enterprises	\$ 117,489	\$ 171,645	\$ 222,000
Note 4	Other Income	\$ 9,100	\$ 31,751	\$ 2,500
PROFIT		\$ 998,589	\$ 1,024,635	\$ 1,053,000
EXPENSES				
Note 5	Salaried Staff	\$ 583,790	\$ 589,052	\$ 634,654
Note 6	Contracted Staff	\$ 113,000	\$ 91,663	\$ 113,000
Note 7	Casual Staff	\$ 42,000	\$ 36,144	\$ 47,000
	Administration & Office costs	\$ 31,900	\$ 30,145	\$ 37,050
Note 8	Building Costs	\$ 92,000	\$ 100,408	\$ 98,250
	Programs/Ministry	\$ 24,150	\$ 11,515	\$ 21,950
	Outreach	\$ 44,200	\$ 43,715	\$ 43,200
Note 9	Other miscellaneous costs	\$ 33,030	\$ 25,944	\$ 24,050
	UCC Assessment	\$ 32,233	\$ 32,233	\$ 35,637
TOTAL EXPENSES		\$ 996,303	\$ 960,819	\$ 1,054,791
NET OPERATING INCOME		\$ 2,286	\$ 63,816	-\$ 1,791
NOTE 10 DIRECTED FUNDS				
	Transfer to Refugee Fund		\$ 5,700	\$ 2,500
	Transfer to Music Fund		\$ 500	\$ 500
	Transfer to Reconciliation Fund		\$ 2,500	
	Transfer to Intercultural Fund		\$ 5,000	
	Transfer to New Initiative Fund		\$ 12,000	
	Transfer to Outreach Fund		\$ 22,125	\$ 8,000
TRANSFER TO DIRECTED FUNDS			\$ 47,825	\$ 11,000
NET INCOME		\$ 2,286	\$ 15,991	-\$ 12,791
Transfer 2021 Retained Earnings				\$ 15,991
REALIZED SURPLUS 2022				\$ 3,200

BROAD VIEW UNITED

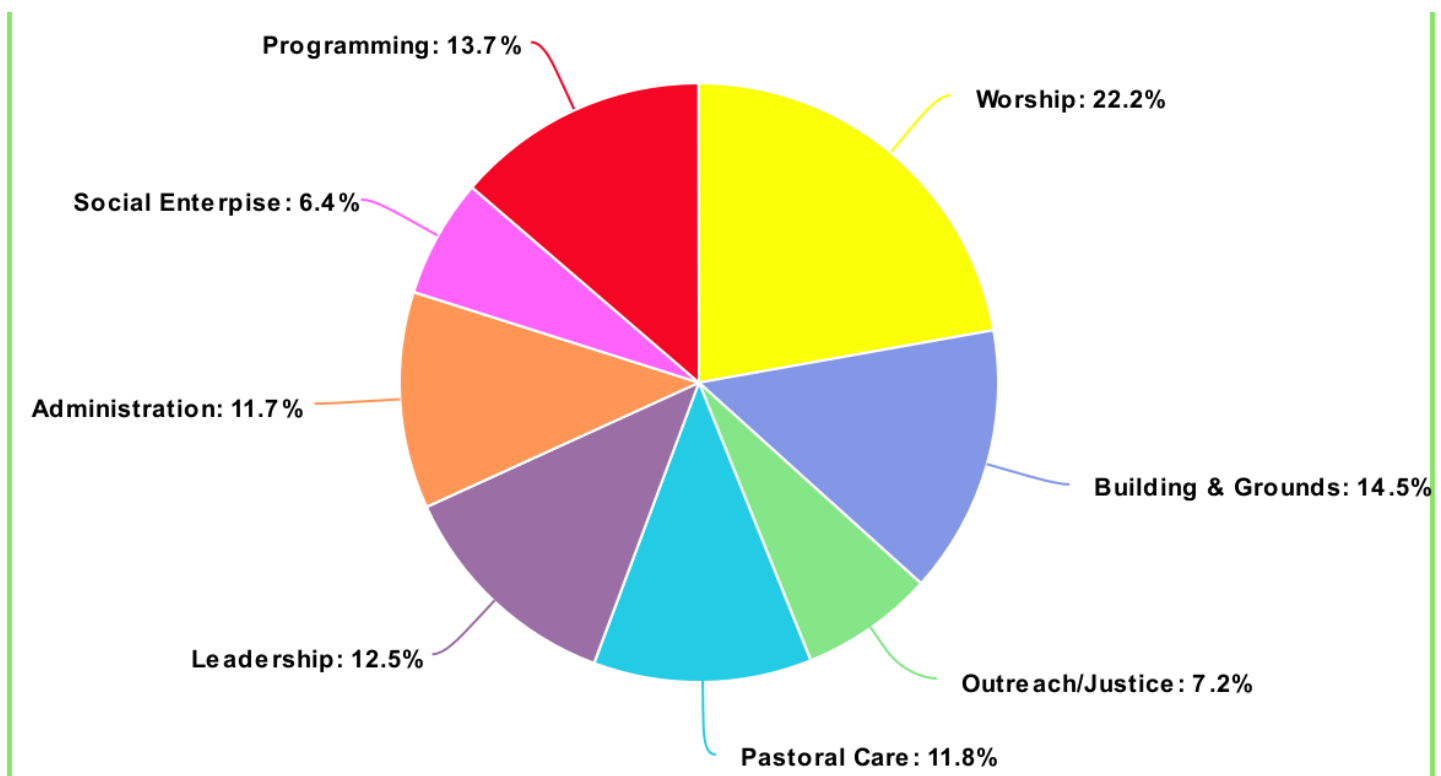
NOTES to Budget

- 1 Receptible Donations include all those that are directed (below are the three main ones):
 - Mission and Service
 - Outreach Revenue
 - Refugee Revenue
- 2 Funds received as a result of various grants include:
 - CEWS (Federal Government Employment Subsidy)
 - Canada Student Jobs Grant (employed 3 students)
 - UCC (Pacific Region) Grants
- 3 Social Enterprises
 - BVU presently has two distinct Social Enterprise endeavours:
 - Thrift Store (which is accounted for internally)
 - Just Like Family (shares are held by the BVU Foundation) Net Revenue
 - Initial Annual Dividend Declared for Fiscal year 2021.
- 4 Other Income
 - Includes reimbursement of Restorative Care costs
 - Building Transition (net)
 - Miscellaneous
- 5 Salaried Staff
 - Includes Ministerial Staff, Custodial Staff, Administration Staff, Program Staff and Social Enterprise Staff.
 - Also included are the Search/Relocation costs of a new call.
- 6 Contracted Staff
 - Cost of Musicians, AV Tech personal and Intercultural ministry
- 7 Casual Staff (issued a T4A) includes cost of:
 - Summer Student Subsidy, Music Leaders, A/V Assistants and Youth/Children Leaders
- 8 Building Costs includes cost of:
 - Utilities
 - Insurance
 - Maintenance and Miscellaneous
- 9 Miscellaneous costs includes costs of:
 - Technology, Communication
 - Board Expenses/Consultants
- 10 Directed Funds
 - Funds come from one of two sources
 - 1. Designated Offerings
 - 2. Bequests

Visual Representation of Income for 2021



Visual Representation of Expenses for 2021



APPENDICES

Links for appendix 1 and 2 can be found below. They are not attached to the report as they are long documents and we didn't want folks to print them by accident with the whole report and waste paper and trees. You can find them through the live links posted below. Or if you need a paper copy of them, you can request them through the BVU office.

Appendix 1 - Broad View United Governance Policies (54 pages) [LINK](#)

Appendix 2 - Broad View United Foundation - Bylaws and Investment Policy (12 pages) [LINK](#)

Appendix 3 - Broad View United Strategic Plan 2022- 2025 (9 pages) is attached and can also be found [LINK](#)



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Broad View
— UNITED —

Strategic Plan 2022-2025

Updated February 2022

Introduction

The following updated strategic plan was developed by the Board and Lead Ministers of Broad View United. This is the first planning activity undertaken by the Board of Broad View United (BVU). The plan represents the vision, mission and goals of the new regional church, one that is committed to transcending current United Church practices of ministry and community service. The overarching goal of BVU is to create a dynamic, inclusive and responsive centre where everyone is welcome. This will be done by building diverse income streams, developing strategies that make a difference in individual lives and the lives of communities; offering opportunities to connect through diverse offerings; and being innovative and responsive in an ever-changing world.

Over the past two years, BVU staff and volunteers have been responsive to the changes in our social, community and spiritual context brought on by this once in a life-time pandemic. We have learned to be flexible, to pivot when required, to find new ways to engage our congregation, and to build points of connection virtually in order to ensure that we remain a connected community.

The goals and strategies outlined in this document continue to build on our commitment to be a community of faith that makes a difference.

Our Context

Strengths	Challenges	Opportunities
People The success of BVU can be seen in its ability to attract strong, diverse and passionate leaders, staff and congregates who are committed to the growth and evolution of the church.	Aging Congregation Mirroring the larger population demographic trends, our leaders and congregation are aging, which can lead to people engaging in and supporting the church over time.	Expanded Partnerships Capitalizing on existing relationships and building new ones that support our mission. Working with other like-minded churches, businesses, non-profits, schools, youth clubs and arts and cultural groups.
Reputation BVU is well-connected and respected with a long history of being a place that is welcoming. Using technology has allowed BVU to continue reach people during the pandemic.	Limited Awareness Despite BVU's strong reputation, outside the congregation there is limited awareness of the church, who we are, and what we offer outside our traditional connections.	Increased Community Presence Expanding partnerships and connections to enhance awareness of BVU and building diverse connections that can support BVU mission and vision.
Worship BVU offers a progressive theology that embraces diversity, engages people, and builds a strong sense of community. We are seen as a place for both worship and social justice.	Political and Historical Factors The ascendancy of fundamentalism along with the Church's historic role in colonialism, racism and sexism has resulted in negativity toward established churches.	Leadership and Innovation Using our progressive mission, we can be a resource for others and actively work to cross this divide and connect with other spiritual and non-religious people.
Vision and Mission 'We walk the walk', we are driven by our vision and mission to achieve social justice for our community and the world. This sets BVU apart from many of other churches and provides us with a strong message for the wider community.	Pandemic The long-term effects of the pandemic are unknown, but there will be lasting impacts for our congregates, our staff, and the wider community. All this will make it increasingly difficult to plan and execute strategies in such a challenging time.	Community Hub We can create a community gathering place that offers support and connections for people to increase engagement and address isolation. Building on the experience during the pandemic and offering both in person and virtual ways of connecting.
Organization BVU is a strong organization that uses technology well, has a progressive governance structure that supports innovation, and is nimble and adaptive when required. This organizational strength has been capitalized on in many ways, including the creation of the regional church and commitment to expanded community offerings.	Human Resources Widespread labour shortages exist across sectors and communities, this makes it difficult to attract staff to BVU. Increased competition for skilled workers and the need to pay a competitive wage, makes it a challenge to recruit and retain employees.	Expand Programs Expanding educational opportunities that are relevant to a wider community and expanding programming in areas where there is limited access or offerings will attract both potential staff and new volunteers.
Resources BVU has the assets from two physical sites, social enterprise income, a Foundation, and the funds to renovate and create a welcoming community space.	Limited Fund Development Despite BVU's solid financial position, there is a lack of a fund development plan with targeted strategies to access wealth from aging church members through legacy giving.	Diversify Funds Build on internal capacity to explore new ways to grow revenue streams through expanding individual giving, grant access and social enterprises.

Our Strategic Direction

Our role is: To be an agent of transformation and a fresh expression of progressive Christian faith.

We accomplish this by: Being a compassionate, cohesive and engaged community of faith and resource centre for a progressive Christian voice.

Our core values as inspired by the teachings of Jesus and affirmed by this community:

Progressiveness	Aligning ourselves with a progressive Christian theology and voice that embraces diversity and emphasizes social justice. Working for transformative change through innovation and being responsive to changing needs.
Integrity	‘Walking the talk’ in everything we do. Being a safe and welcoming place for all that is accessible to people with differing abilities. Embraces diverse communities, affirms LGBTQ2S+ people, building relationships with Indigenous peoples and communities, and protecting the integrity of our earth.
Connectedness	Building strong connections and shared values with all generations by fostering meaningful relationships, working in partnership with others, combating social isolation, and building community around shared passions and interests. We recognize that engaging children, youth and young adults will take special initiatives.

Our strategic priority areas:

● Enhancing our connections

● Building a movement

● Being sustainable

● Telling our story

Our Goals and Strategies for 2022 to 2025

STRATEGIC AREA 1: Enhancing our connections: expanding our relationships, understanding and engagement.	
Goal 1.1 Opportunities for 'church' in different places, formats and platforms.	<p>Strategy 1.1.1: Involve people in spiritual growth exploration in order to provide formats for spiritual practice that look beyond and are not limited to Sundays.</p> <p>Strategy 1.1.2: Enhance a regional church presence through the development of small group ministries.</p> <p>Strategy 1.1.3: Experiment with new ways of worship inside and outside the church, such as virtual spaces and platforms and linking church to nature.</p> <p>Strategy 1.1.4: Create rituals that help people in life transitions.</p> <p>Strategy 1.1.5: Build strategic alliances with other United Churches in the region.</p>
Goal 1.2 A physical and virtual community hub that is welcoming, accessible and safe space for all.	<p>Strategy 1.2.1: Ensure accessibility (building, community life, programs and language) for people with differing abilities, demographic and cultural groups, and economic situations.</p> <p>Strategy 1.2.2: Use innovative technology to create accessible spaces.</p> <p>Strategy 1.2.3: Be an affirming community for people of all gender identities and sexual orientations.</p> <p>Strategy 1.2.4: Be a welcoming place for newcomers and Indigenous community members and build social connections between diverse and mainstream communities.</p>
Goal 1.3 Social purposes through the community hub/third space model.	<p>Strategy 1.3.1: Build partnerships with organizations that are synergistic in programming and are mutual and reciprocal.</p> <p>Strategy 1.3.2: Partner with other groups to provide space for them in support of their projects or initiatives that bring people together in progressive action.</p> <p>Strategy 1.3.3: Work with Mt Tolmie Shelter and surrounding communities to build understanding and connections by providing a safe space to gather and build bridges.</p>
Goal 1.4 Educational and social opportunities and resources that connect with diverse individuals, expand our understanding and support engagement.	<p>Strategy 1.4.1: Provide intentional educational opportunities to diverse cultures and people from a variety of groups and perspectives.</p> <p>Strategy 1.4.2: Focus on self-education activities and explore ways to de-colonize our words and actions in order to build a safe space for Indigenous people.</p> <p>Strategy 1.4.3: Build authentic partnerships with Indigenous leaders and elders to respectfully learn from their traditions and spiritual practices.</p>

	<p>Strategy 1.4.4: Build on existing partnerships with Indigenous communities, leaders and elders to identify ways to work together.</p> <p>Strategy 1.4.5: Build internal cross-cultural capacity through anti-racism and equity, diversity and inclusion training.</p> <p>Strategy 1.4.6: Develop a cross-cultural lens and partner with ethno-cultural communities to realize our goal of being inclusive and diverse.</p>
<p>Goal 1.5 Engagement with children, youth, young adults in diverse ways in all aspects of congregational life and spiritual nurture.</p>	<p>Strategy 1.5.1: Remove barriers and create opportunities to minister with children, youth and young adults not just to them.</p> <p>Strategy 1.5.2: Build and expand children, youth, young adult and family programming.</p> <p>Strategy 1.5.3: Expand our circle of connection to post-secondary institutions, to provide spiritual companionship and nurture and intercultural connections.</p> <p>Strategy 1.5.4: Incorporate both multi-general and intergenerational programming into our work with children, youth, young adults and families.</p> <p>Strategy 1.5.5: Create a small grants program to support local community and school youth groups.</p>

STRATEGIC AREA 2: Building a movement – working to amplify community voices and support mobilization to address social justice issues.

<p>Goal 2.1 Support priority ecological issues locally, nationally and internationally.</p>	<p>Strategy 2.1.1: Connect with Victoria’s ecological community as a way of ensuring engagement in local issues.</p> <p>Strategy 2.1.2: Align and participate with other environmental groups to support priority national and international issues.</p>
<p>Goal 2.2 Build a stronger presence with community organizations, businesses, governments and groups working on local issues.</p>	<p>Strategy 2.2.1: Work on local social justice issues such as housing and homelessness, food security, mental health and substance use, by connecting with and supporting others.</p> <p>Strategy 2.2.2: Initiate efforts to address social gaps and advocate for change with local authorities and others.</p> <p>Strategy 2.2.3: Actively participate with Indigenous nations, organizations and individuals to support the implementation of the United Nations Declaration of the Rights of Indigenous Peoples and the 94 calls of the Truth and Reconciliation Commission.</p> <p>Strategy 2.2.4: Work with other Churches and strategic partners to explore the feasibility of developing a refugee centre.</p>
<p>Goal 2.3 Connect to global struggles for socio-ecological justice and peace.</p>	<p>Strategy 2.3.1: Use our work with refugees as an opportunity to learn more about global struggles for justice and peace.</p> <p>Strategy 2.3.2: Support local, provincial and national organizations working on global struggles in order to understand their underlying causes, and their impact on the earth and on humanity.</p>

STRATEGIC AREA 3: Being sustainable – optimizing our church capacity and living into our values.

<p>Goal 3.1 Diversify and optimize sources of revenue and income for sustainability.</p>	<p>Strategy 3.1.1: Develop a funding formula that outlines how much of the annual BVU budget is covered by 1) social enterprise and other income generating activities, 2) donations, and 3) grants.</p> <p>Strategy 3.1.2: Innovate and regenerate social enterprises and revenue streams.</p> <p>Strategy 3.1.3: Build the internal capacity to optimize alternative funding opportunities including major donors, legacy giving/bequests, and grants.</p> <p>Strategy 3.1.4: Build a fundraising plan for BVU that includes clear funding requirements, a 'case for support' and other relevant materials to support a fundraising campaign.</p> <p>Strategy 3.1.5: Create strategic partnerships with other non-profits and United Churches that create synergy in programming and generate income from shared space.</p>
<p>Goal 3.2 Adopt environmental practices across the church and community activities.</p>	<p>Strategy 3.2.1: Incorporate alternative energy and energy efficient practices into the building design and future plans.</p> <p>Strategy 3.2.2: Design for alternative transportation, including car-pooling, bike racks, electric plug in, etc.</p> <p>Strategy 3.2.3: Reduce consumption, cut back on waste and recycle where possible.</p>
<p>Goal 3.3 Effective governance, congregation and staffing structure.</p>	<p>Strategy 3.3.1: Build the governance and leadership capacity of the Board.</p> <p>Strategy 3.3.2: Allocate the appropriate time and resources into building a coherent, cohesive and amalgamated congregation.</p> <p>Strategy 3.3.3: Create a diverse and adaptive staffing model that is able to support the development and delivery of innovative spiritual practices.</p>

STRATEGIC AREA 4: Telling our story – promoting BVU as a progressive church working on important issues for the community.

**Goal 4.1
Enhanced capacity to
demonstrate our alternative
Christian vision and progressive
theology.**

Strategy 4.1.1: Build a communications strategy that will provide a framework for marketing and promotion of BVU programs, key messages, and value proposition to the wider community.

Strategy 4.1.2: Provide training and support to BVU staff, Board and volunteers to communicate effectively with the wider community.

Strategy 4.1.3: Develop a system of data tracking and management that will allow for easy access to data to support communication efforts and to provide information for assessing impact.